



CEVA Logistics

CEVA Logistics is a global logistics and chain management company. CEVA designs, implements and runs complex supply chain solutions on a national, regional and global scale for companies of all sizes. CEVA Logistics employs 110.000 people in more than 755 countries across the world, from which 2800 are working in the Netherlands.



“SuccessFactors supports CEVA in their growth, due to efficient digitalisation of formerly manual processes.”

Sanne van Huussen

HR manager Center of Services
Regional HR manager during SAP
SuccessFactors implementation;
receiver and user



Before the implementation of SuccessFactors as source system, ADP was used with SuccessFactors as consolidation system. There was limited self service, the personnel administration was mostly managed offline and was not efficient. This was very time consuming because of the many steps that were needed in the HR processes and because data had to be entered in two systems.

- ☑ Employee Central
- ☑ Recruiting
- ☑ Onboarding
- ☑ Performance & Goals
- ☑ HuRis Employee Experience Portal
- ☑ HuRis Document Manager
- ☑ HuRis Integration Manager (Interface ADP Payroll)

Results



Digital management of data not only saves time, but also offers possibilities

TRANSPARANCY DUE TO PROCESSES SUPPORTED BY WORKFLOW

SuccessFactors is completely workflow based, which ensures that steps follow each other up in a logical order, without extra effort or input needed. This guarantees the quality of data. The centralized documentation of data secures the transparency of processes and shows in which phase a process is.

MANAGING DATA IN AN EFFICIENT WAY

Processes have become more efficient due to the fact that processing of data has become completely digital. Automatic archiving, and integration of systems and processes have served as time-savers for as well HR, as the management and the employees.

PREDICTIONS SUPPORTED BY IMPROVED REPORTS

Digitalisation has improved the data quality, which has enlarged the compliancy and reliability. Data is up-to-date, which combined with improved reporting opportunities can be used as a steering information for HR and management. This has improved insight in and quality of decisions tremendously.

BETTER FEEDBACK STIMULATES DEVELOPMENT

Giving as well as requesting feedback has become more accessible. The continuous insight into performance and goals facilitates in the process of giving good feedback, and employees can request feedback themselves. Feedback and improved self-insight supports employees in suggesting development-steps, partially enabled by the provided (online) trainings.



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