



# Sligro Food Group

Sligro Food Group consists of food service, food production and retail companies, active in the market for people who eat and drink. Sligro Food Group has 12.000 employees.

***“SuccessFactors increases efficiency and facilitates the development of and collaboration between employees.”***

**Nick van Sante**

HR manager Sligro Food Group  
Project owner during  
implementation of SuccessFactors



Sligro previously worked with Unit4 Emplaza without self-service. Employees could not manage their own HR matters autonomously and they experienced a low level of control. There was a need from the management for consistent execution of the personnel management activities and for better and more extensive reports. In addition, the HR department experienced that processes were not carried out consistently, which affected the speed of service.

- ☑ Employee Central
- ☑ Performance & Goals
- ☑ Learning
- ☑ Jam
- ☑ HuRis Illness Manager
- ☑ HuRis Document Manager
- ☑ HuRis Import Manager

# Results



## Progress for employees, the HR department and managers!

### MORE AUTONOMY AND ENGAGEMENT

The introduction of Self Service has increased the independence of the employees, as well as the experience of more control and direction, also in the field of development and learning. This, together with the mutual interaction facilitated by SAP Jam, has increased employee engagement with Sligro.

### INCREASED EFFICIENCY AND QUALITY OF HR

The data is now managed in one place, which means fewer steps are required in HR processes. This firstly saves time, which is also reflected in a clear cost saving. In addition, fewer mistakes are made and the data is now complete and up-to-date.

### IMPROVED INSIGHT

The real-time registration of employee data in one place together with the reporting options have ensured that insight has been greatly improved, for example around headcounts and on- and offboarding. This insight facilitates Sligro's growth in areas such as recruitment and selections, as well as for acquisitions.

### MANAGERS CAN FOCUS ON CORE TASKS AND RESPONSIBILITIES

Because control is now more in hands of employees and efficiency has been increased in the HR department, management spends less time on administrative HR activities. This ensures that managers can focus more on Sligro's core activities and responsibilities. The work has also been made more transparent and efficient for managers, because the management information has been improved.



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