



Zanders

Zanders is an independent, international consultancy firm with three areas of expertise: treasury management, risk management and corporate finance. Zanders has 200 employees working in branches in 7 different countries.



“An internationally supported solution that offers possibilities for the future.”

Myrna Zwetsloot

Senior HR Advisor Zanders,
HR Key-user SAP SuccessFactors
during implementation



Laura Koekkoek

Partner at Zanders
Member of steering group during
SAP SuccessFactors
implementation



Jan Abels

IT Strategy Manager Zanders,
IT Key user of SAP SuccessFactors
during implementation



Zanders worked with Synergy from Exact for its payroll, after which the implementation of AFAS HR started. This turned out not to be fully in line with Zanders' international character. SAP Concur, SAP ByDesign and the implementation of SAP SuccessFactors were chosen, with the aim of achieving a manageable system for the long term.



- ☒ Employee Central (HuRis ISU Package), integrated with SAP ByDesign



HuRis

Results



Efficient data management and support of international growth

EFFICIENCY THROUGH CENTRALIZED DATA

Because HR information can be viewed and maintained in one place, uniformity has been created. This 'Single Point of Truth' has made information easier to find, and fewer steps are required to maintain data. As a result, less coordination is required across the entire organization and processes are carried out more efficiently.

UP-TO-DATE DATA SUPPORTS CLARITY

Automating and integrating systems has ensured that the data is real-time and continuously up-to-date. This provides clarity to the employees and offers possibilities in the field of reports and mutations.

FLEXIBILITY FACILITATES GROWTH

Integrating internal processes into one source has made it easy to add new entities. This makes the system scalable, which supports Zanders' growth ambitions.

SUPPORTING ZANDERS' INTERNATIONAL CHARACTER

SAP SuccessFactors is an international solution with extensive localization options. This enables Zanders to enter the necessary country-specific data while maintaining insight and management at a global level. In addition, all international security standards are supported, and Zanders' international HR data is fully protected, now and in the future.