



ENEXIS
GROEP

Enexis Group

The entirety of the activities of the business units Enexis Netbeheer, Fudura and Enpuls is organized in network company Enexis Group. With over 4,700 employees, we ensure a reliable energy supply and offer services that make people's lives more pleasant and easier. Enexis Group brings together partners, authorities and its knowledge to contribute to the realization of the Climate Agreement. This is a social role that we will continue to fulfil even in times of rapid change. Now and in the future.



“SuccessFactors supports and optimizes the predictive power of data.”

Rolph Luijben

Interim manager Shared Service Center Enexis Group, Project Manager during SAP SuccessFactors implementation



Before the SuccessFactors implementation, Enexis Group used SAP-HCM, supplemented with an extensive, custom made self-service solution and specific solutions for Talent Management. Enexis Group anticipated future problems in terms of management and costs, whereby SAP-HCM was not suited as a sustainable solution for the future.

- ☑ Employee Central
- ☑ Recruiting
- ☑ Onboarding
- ☑ Performance & Goals
- ☑ Compensation
- ☑ Learning
- ☑ Workforce Analytics
- ☑ Employee Central Service Center
- ☑ Succession & Development
- ☑ HuRis Illness Manager
- ☑ HuRis Document Manager
- ☑ HuRis Integration Manager (Arbodienst and Multiposter)



Results



Prepared for the future with data driven HR

IMPROVED HR SERVICES

Defining and organizing cross-departmental end-to-end processes in SuccessFactors has made the departments more connected and involved. This improves the quality of HR services, even with changing policies and new developments.

TRANSPARENCY AND DATA DRIVEN HR

The implementation of SuccessFactors has increased transparency. This has brought improvements in the areas of data quality, processes and decision making. Insight into data and processes has improved, with accessibility expected to improve even more with SuccessFactors' new Analytics solution.

MANAGEABILITY AND AGILITY

The standardization in one integrated cloud HR solution first of all facilitates management, but above all ensures a sustainable, flexible solution, making Enexis Group ready for the future and less dependent on developers. The standardization of the HR processes did come at the expense of efficiency.

IMPROVED AWARENESS OF DEVELOPMENT OPPORTUNITIES

Employees can become more aware in the future of the opportunities and prospects that Enexis Group offers, and which Enexis Group can make insightful and available through SAP SuccessFactors. This will enable employees to make better use of the development opportunities within Enexis Group.



+31 345544685



info@huris.nl



www.huris.nl